ERASMUS+ STAFF EXCHANGE EVALUATION CRITERIA			
Academic Staff	Points	Administrative Staff	Points
Base Point	30	Base Point	30
Mobility Agreement	20	Mobility Agreement	20
Job experience at Koç University	1-3 years: + 3 points 3-5 years: + 5 points 5 years +: + 10 points	Job experience at Koç University:	1-3 years: + 3 points 3-5 years: + 5 points 5 years +: + 10 points
First participation	15	First participation	15
		English Certificate of Competence (min. B1 level)	•B2 level: +5 points •C1 level: +7 points •C2 level: +10 points
Veteran staff members and children or spouses of Veterans or Martyrs	10	Veteran staff members and children or spouses of Veterans or Martyrs	10
Disabled Staff Members	10	Disabled Staff Members	10
Applicants who were selected for Erasmus+ programmes and cancelled their exchange after the indicated time period.	-10	Applicants who were selected for Erasmus+ programmes and cancelled their exchange after the indicated time period.	-10
Holding a residence for outgoing country	-5	Holding a residence for outgoing country	-5
Academic Staff attending Training activities	-10	Activities related to Artificial Intelligence within the scope of the National Artificial Intelligence Strategy	5
Activities related to Artificial Intelligence within the scope of the National Artificial Intelligence Strategy	5	Mobility to acquire and develop digital skills	5
Mobility to acquire and develop digital skills	5	Simultaneous participation in both Erasmus+ Staff Exchange Program and Erasmus+ Worldwide Staff Exchange Program	-5
Simultaneous participation in both Erasmus+ Staff Exchange Program and Erasmus+ Worldwide Staff Exchange Program	-5		

Staff members who receive or whose 1st degree relatives receive financial aid as disaster victims from The Disaster and Emergency Management Presidency (AFAD) +10 points if proving documents are provided in the application.